



## Glengall Wharf Garden

### Lead Gardeners needed for sunday sessions

#### **About the role**

- This is a part time role for 1 half day per week. We need garden leadership to facilitate, support and guide volunteers in maintaining and developing the garden to ensure it's well maintained, welcoming and productive.
- You will lead a regular weekly session on a sunday for volunteers at GWG. You will also need to attend occasional monthly meetings (second sunday morning of month) to ensure you are up to date on garden developments and can feedback on activities.

Rate of pay £120 per session 12 - 4, plus an hours admin (5 hours).

It will ideally be a role shared between a pool of gardeners to bring diverse skills and experience to the garden, but could also be a single role for the person with weekend time and skills to commit.

Some liaising between other gardeners and garden managers will be required.

#### **The role will take place between May - October 2019**

#### **Responsibilities**

- Lead gardening activities including some food growing at the garden with input from volunteers, and to work with volunteers to plan ahead to make the best of the season and resources.
- Organise the weekly sunday gardening session for volunteers. This will include having a work plan for the day, prioritising tasks, delegating to keyholders, updating our social media volunteer and keeping a log of work and jobs in a handover book.
- Help develop planting plans and work schedules. We are hoping to have a thursday food grower and you would liaise with them regarding food growing plans.
- Manage a small budget for seed purchases etc and highlight further items needed to purchase.
- Help recruit new keyholders and assist in managing the keyholder rota.

- Liaise with key garden volunteers and other Lead Gardeners.
- Contribute to any monitoring and feedback required for the funder.
- Be an ambassador for the garden - meeting and greeting visitors.

## **About us**

We are a group of local people who have created a vibrant community garden in the heart of Southwark. Situated at the east end of Burgess Park, we are a large open site with lots going on. Volunteer led, we run a wide range of activities including beekeeping, permaculture, chicken keeping, growing and maintenance of the garden.

A Permaculture Association Land Centre, we have a forest garden, hugel mounds and aim to integrate permaculture throughout the garden. We're working towards becoming a charity and developing stronger structures to enable us to integrate better with other local groups and help the garden meet the needs of everyone in the community.

We've recently crowdfunded for a healing yurt and a partner group will be offering alternative therapies from the garden.

We don't currently have a paid staff structure, so apart from grant funded freelancers, all management is by the voluntary garden leadership team.

More about us here [www.burgessparkfoodproject.org.uk](http://www.burgessparkfoodproject.org.uk)

## **Why we need you**

Our many eager sunday volunteers who garden with us need friendly, expert gardeners who can help coordinate practical gardening activities, provide skilled guidance and oversee the sessions. Volunteers come from all backgrounds and walks of life, are of all ages and a wide variety of skill level from never having gardened to having lots of experience. It's a social day, but much needed as our large garden needs regular maintenance, repairs and ongoing development.

Sunday sessions are currently led by volunteers 'the keyholders'. Enthusiastic and committed, they don't necessarily have gardening skills or experience, but with the right support can get a huge amount completed. You'll be supported by them to carry out the days work plan, and delegate to them a wide range of tasks that will be suitable for regular and drop in volunteers of all skill levels. You'll also help develop ideas to expand growing, increase productivity and make gardening safe and welcoming for all.

## **Person specification**

### **Essential**

- At least 3 years broad experience of gardening and food growing with community groups
- Passionate about community gardening, organic gardening, food growing, composting, soil health, wildlife gardening and other related topics.
- Strong communication / people skills, and familiar with working collaboratively with a range of different people, including volunteers, families, those with English as a second language, and people with additional needs and able to delegate tasks appropriate to different skill levels and physical ability.
- Confident, with a good understanding of and commitment to diversity, equal opportunities and safe working practices.
- A self starter, able to work on own initiative, prioritise tasks and meet deadlines.

### **Desirable**

- Local, with good knowledge of local networks, organisations and groups
- Broader knowledge of the food growing scene and horticulture in London
- Knowledge of permaculture and its application in soil care, growing and more
- First aid certificate (or willingness to train for one)

### **We offer**

- A supportive work environment reflecting the friendly and diverse nature of the voluntary community group and its existing skills and structures.
- Opportunities to grow and develop the project with us, this could include supporting the group in writing funding bids to secure the role long term.
- Opportunities to help initiate and develop new projects on site.
  
- This is a freelance role where you will be responsible for your own tax and NI.
- We will expect you to have the legal right to work in the UK.

### **Application;**

Please respond with a short cover letter outlining your suitability for the role, and your CV. The letter should clearly set out how your knowledge and experience meets the requirements of the job specification but no more than 1 side of A4.

Please also provide contact details (including email address) for two references, one of which should be your most recent employer.

- **Deadline for application midnight Sunday April 21st.** Interviews will be Saturday morning, 27th April, aiming to start the role in early May.
- Send your application to Sue Amos at [burgessfoodproject@gmail.com](mailto:burgessfoodproject@gmail.com). Any questions can be sent to the same email.

As a voluntary group with limited time, we'll only be contacting people who we select for interview.

Thanks